



**Partners in Advocacy
(Head Office)
G/1 Links House
15 Links Place
Edinburgh EH6 7EZ
0131 478 7723/4**

Flexible Children & Young Person's Advocacy Workers – Various locations across Scotland

'My Rights, My Say' is a national service funded by the Scottish Government, which helps to ensure that the rights of children and young people with additional support needs are promoted and upheld in education.

Partners in Advocacy (PiA) has been contracted to provide advocacy for children and young people aged 12-15 to help them utilise their enhanced rights under the Education (Additional Support for Learning) (Scotland) Act 2004 (as amended). Training will be provided in either our Glasgow or Edinburgh offices as appropriate, and support & supervision provided by our Glasgow Manager.

Partners in Advocacy is seeking to recruit a bank of advocacy workers across Scotland to work in a freelance capacity as and when required. If you are suitably experienced and interested, please send a current CV and covering letter to pauline@partnersinadvocacy.org.uk stating which area(s) of Scotland you would be able to cover. You can also contact her on 0141 847 0660 for further information and an informal chat.

JOB DESCRIPTION

Through 1-1 independent advocacy, ensure that children and young people *with additional support needs* aged 12-15 are:

- Made aware of their extended rights
- Supported to utilise their rights (or their parents use of their rights on their behalf by referring them)
- Supported to resolve issues related to their educational needs at an early stage
- Referred to the other parts of the Children's Service (e.g. Legal Advice) as appropriate
- Able to benefit from the intervention and support of an independent advocacy worker who will empower them to have influence over decisions which affect their lives so that their needs are met and, their rights and interests are protected.

Hours: As required and agreed by both PiA and Flexible Advocacy Worker

- Rate of pay:** £14 - £15 per hour dependent on experience. NB: You will be responsible for paying your own tax and National Insurance Contributions.
- Responsible to:** The Glasgow Manager, CEO and the Board
- Based:** Home-based throughout Scotland – mileage will be reimbursed at 45p per mile. Other out of pocket expenses as agreed.

PERSON SPECIFICATION

Essential Criteria

1. A commitment to the empowerment and inclusion of vulnerable children and young people and a sound value base in relation to the rights of children and young people.
2. Previous experience of providing independent advocacy.
3. Ability to absorb new information quickly and put it into practice.
4. Willingness and ability to work mainly during office hours but some out of hours' work might be required e.g. Saturdays or occasional evening appointments.
5. Knowledge of the Scottish Education System, and specific knowledge of the following legislation: Education (Scotland) Act 2016; Education (Additional Support for Learning) (Scotland) Act 2004 as amended; Children (Scotland) Act 1995; Children & Young People (Scotland) Act 2014; UNCRC; GIRFEC.
6. Personal qualities of creativity, resourcefulness, perseverance, patience, confidence and energy; an ability to work independently, take responsibility for own time management, and be reliable and punctual.
7. Excellent interpersonal skills, including the ability to listen reflectively, to communicate sensitively and appropriately with a variety of individuals.
8. To be competent in using MS Office software and email.
9. A clean driving license and the use of a roadworthy car.
10. A satisfactory PVG Record Scheme check.
11. Two satisfactory references.

Desirable Criteria

1. Previous experience of working with vulnerable children and young people